

## Composition of the board

### Proposed re-election of the following members of the Board of Directors

#### ***Johan Nordström***

Born: 1966

Board member since 2024

Chairman of the board of Sweco Group AB and Husa Skog AB, among others

Member of the boards of Skirner AB and Tilia Fastigheter, among others

Education: Architect, Royal Institute of Technology in Stockholm (KTH)

Shares in Latour: 800,000 class A and 1,687,020 class B privately and through related companies

#### ***Hélène Barnekow***

Born: 1964

Board member since 2025

Chairman of the boards of Mindler AB and Storytel AB

Member of the boards of Handelsbanken AB and GN Store Nord A/S

Education: MSc, International Business

Shares in Latour: 2,000 class B

#### ***Mariana Burenstam Linder***

Born: 1957

Board member since 2011

Member of the board of BTS AB and B Treasury Capital AB

CEO Proactivemedicine Stockholm AB

Education: Bachelor of Science (Econ.)

Shares in Latour: 93,401 class B

#### ***Anders Böös***

Born: 1964

Board member since 2005

Chairman of the boards of Valamis OY and Wall to Wall Group AB

Education: Economic college graduate

Shares in Latour: 125,000 class B (through companies)

#### ***Carl Douglas***

Born: 1965

Board member since 2008

Entrepreneur

Vice Chairman of ASSA ABLOY AB

Education: BA (Bachelor of Arts), D. Litt (h.c.) (Doctor of Letters)

Shares in Latour: 44,000 class B and through related companies 39,870,860 class A and 435,265,600 class B



***Eric Douglas***

Born: 1968

Board member since 2002

Entrepreneur since 1992

Vice Chairman of AB Fagerhult

Education: Three years of studies at the University of Lund in "Economy for Entrepreneurs"

Shares in Latour: 2,000,000 class B and through related companies 39,870,860 class A and 435,395,600 class B

***Johan Hjertansson***

Born: 1968

Board member since 2019

President and CEO of Investment AB Latour

Chairman of the board of ASSA ABLOY AB, Tomra Systems ASA and Alimak Group

Member of the board of Sweco AB

Education: Bachelor of Science (Econ.)

Shares in Latour: 154,000 class B and 1,360,000 call options that give the right to buy 1,360,000 class B shares

***Lena Olving***

Born: 1956

Board member since 2016

Chairman of the boards of Nodica Group AB

Member of the boards of ASSA ABLOY AB, Vestas A/S, NXP Semiconductors NV and Stena Metall AB

Member of the Royal Swedish Academy of Engineering Sciences

Education: M.Sc. Mechanical Engineering

Shares in Latour: 7,040 class B

**The nominating committee's judgment is that:**

- ❖ the proposed Board, considering the company's operations, stage of development and other conditions, has an appropriate composition to be able to meet the needs the company's operations will require,
- ❖ except from the CEO, all Board members are independent from the company and the company management,
- ❖ except from Carl Douglas and Eric Douglas, all Board members are independent from the company's major shareholders.